**KEY:**
Lammy = yellow, Breakout room 1 = green, Breakout room 2 = blue

**Global South and urban areas affected by the climate crisis**
- Relocate headquarters to the Global South and urban areas affected by the climate crisis
- Build a new coalition made up of all the groups most affected by this emergency

**Institutional change**
- Increase BIPOC staffing in environmental groups
- Encourage environmental action groups to diversify their leadership and membership

**Building connections between racial justice groups and environmental groups**
- Coordinating communications to create more unified MCU - Ethical Society be a partner in the MCU environmental justice initiatives

**Care for indigenous land with leadership from POC**
- Aid for women across the world and recognizing their leadership
- Work to improve transportation to allow people to work and live in less polluted areas

**Reparations**
- Stop destruction of the infrastructures in marginalized communities

**Social change**
- Care for indigenous land with leadership from POC
- Aid for women across the world and recognizing their leadership
- Work to reduce residential segregation

**Strengthen international protections**
- Paris accords have actual long term

**Create new international law of ecocide**

**Ask for and work toward the stated needs of communities affected.**
- Bring economic justice into the environmental justice conversation.
- Adapt to new understanding of the comfort of communities affected.

**Mindset shift**
- When working for racial or environmental justice, keep the other in mind.
- Name affected communities when you see them being disproportionately impacted by climate change; scale up the messaging.

**Seek a diverse environmental action group (if you are welcome there).**
- Develop environmental justice Platform speaker list
- Learn about them in the community about decreasing pollution & creating healthy homes

**Develop environmental justice Initiatives**
- Support Westlake community action group (St. Louis Environment)
- Share with MCU environmental justice initiatives
- My World Too - PBS show
- Investigate/join/support the National Black Environmental Justice Network

**Individual Action**
- Help get out the vote for local elections in most-affected areas.
- Vote in and support campaigns of environmental leaders.
- Contact elected officials
- Advocate for use of municipal resources to address pressing environmental matters in most-affected areas.
- Work for change in municipal, state and national government (as opposed to individual change).
- Tell your federal elected officials that the US should participate in international agreements/regulations.